

## Policy for Gifting Program

The board of Serving Hands, Inc. will make every effort to respond to gift request in a timely manner for each request. It is the duty of the board to exercise due diligence in regards to the gift going to a bona fide person and for the requested purpose.

It is the intent of the board that the gifting program does not disperse more than 23% of Serving Hands annual donations each year.